

Hetts Lane Infant and Nursery School

Equality Objectives and Annual Equality Information 2021

Understanding Our School Community

		2021- 2022
	Number of Pupils	166 full time (+34 part time) 200
% of pupils who are:		
Sex/ Gender	male	46%
	female	54%
Race/ Ethnic group	White British	94%
	EAL	4.5%
Disability	SEND	14%
Other	Full time only pupils who are eligible for free school meals	29%

Using the monitoring information gathered the school looked at the following to identify whether there were any obvious gaps or potential issues for pupils in relation to the protected characteristics

- Admissions
- Attainment
- Attendance
- Engagement in school activities
- Exclusions
- Prejudice related incidents rewards and sanctions
- Representation on school bodies

Equality Objectives

1. To narrow the attainment gaps identified through data analysis for groups with protected characteristics.

- Ensure SEND children continue to make the best possible progress in relation to their starting points.
- Improve progress and outcomes for boys
- Ensure provision for disadvantaged pupils is effective in meeting pupils needs and securing good progress from their starting points
- Monitor the attendance of SEND and vulnerable groups

2. To positively promote diversity and widen children's experiences of the wider multi cultural society in which we live.

- Ensure that the curriculum and resources used reflect religious and ethnic diversity
- Celebrate diversity via curricular themed events.
- Continue to promote a programme of visits and visitors including positive male role models and representatives from different ethnic, religious and cultural groups.